



JOB-RELATED FRAUD NOTICE

IPS recruiters will always contact you using an email format of name@ips.com. If you have received suspicious inquiries from "representatives of IPS" that include any of the items listed below regarding job opportunities, this is likely fraudulent activity.

Signs of Fraudulent Job-Related Activity

- Messages coming from or appearing to be a personal email or instant message account (e.g., AOL, FaceTime, Gmail, Hangouts, Hotmail, iCloud, Skype, Yahoo, etc.)
- Requests for Social Security Number, financial information, or other sensitive personal information
- Failure to provide a clear or accurate job description, including a specific job location
- "Get rich quick" language
- Requests to cash fraudulent checks and monetary transfers

Recommended Steps to Take When Subjected to Job-Related Fraud

- Immediately suspend interactions with the fraudulent party.
- Report this activity to the [Competition Bureau Canada](#), the [Federal Trade Commission \(FTC\)](#), or the Complaint Team through your county legal system.
- If you have lost money, report it to your local law enforcement.

Note: The best way to apply for jobs at IPS or its affiliated subsidiaries is via our careers site at <https://www.ips-careers.com>